

## MOTION

I MOVE that the COMMUNICATION FROM THE CITY ATTORNEY and ORDINANCE FIRST CONSIDERATION relative to amending the Los Angeles Administrative Code and Los Angeles Municipal Code to revise wage and benefit provisions for airport employees and hotel workers, Item 26 on today's agenda (CF 25-1466), BE AMENDED to REVISE the ORDINANCE dated May 18, 2026, as follows:

## 1. REVISE:

- a. Section 10.37.2(a)(2) of Article 11, Chapter 1, Division 10 of the Los Angeles Administrative Code to adjust the corresponding wage rates for an Employee as follows:
  - i. Beginning on July 1, 2026, the wage rate for an Employee shall be no less than \$25.00 per hour.
  - ii. Beginning on July 1, 2027, the wage rate for an Employee shall be no less than \$25.50 per hour.
  - iii. Beginning on July 1, 2028, the wage rate for an Employee shall be no less than \$28.50 per hour.
  - iv. Beginning on July 1, 2029, the wage rate for an Employee shall be no less than \$29.00 per hour.
  - v. Beginning on January 1, 2030, the wage rate for an Employee shall be no less than \$30.00 per hour.
  - vi. Beginning on July 1, 2030, and annually thereafter on July 1, the hourly wage rate for an Employee of an Employer servicing the Airport shall be adjusted higher by a percentage equal to the percentage increase, if any, in the Bureau of Labor Statistics Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area, as measured from January to December of the preceding year. The DAA shall announce the adjusted rates on February 1st, or within two weeks of the release of the prior year's CPI-W, whichever is later, and publish a bulletin announcing the adjusted hourly wage rates, which shall take effect on July 1st of each year.

  
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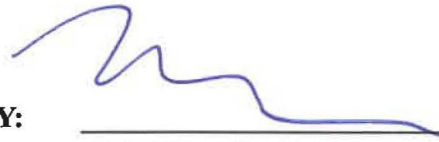
- b. Section 10.37.3(a) of Article 11, Chapter 1, Division 10 of the Los Angeles Administrative Code to adjust the corresponding rates as follows:
- i. Beginning on July 1, 2027, the payment amount for health benefits provided to an Employee working for an Employer servicing the Airport shall be at least \$8.15 an hour.
  - ii. Beginning on July 1, 2028, the payment amount for health benefits provided to an Employee working for an Employer servicing the Airport shall be at least a rate per hour equal to \$8.35 as adjusted by a percentage equal to the percentage increase, if any, in the California Department of Managed Healthcare's Large Group Aggregate Rates (LGAR) report, as measured from January to December of the preceding year. The DAA shall announce the adjusted rates on April 1st, 2028 or within two weeks of the release of the prior year's LGAR report, whichever is later, and publish a bulletin announcing the adjusted rates, which shall take effect on July 1, 2028.
  - iii. Beginning on July 1, 2029, and annually thereafter each July 1, the payment amount for health benefits provided to an Employee working for an Employer servicing the Airport shall be adjusted by a percentage equal to the percentage increase, if any, in the California Department of Managed Healthcare's Large Group Aggregate Rates (LGAR) report, as measured from January to December of the preceding year. The DAA shall announce the adjusted rates on April 1st, or within two weeks of the release of the prior year's LGAR report, whichever is later, and publish a bulletin announcing the adjusted rates, which shall take effect on July 1st of each year.
- c. Section 186.02 of Article 6, Chapter XVIII of the Los Angeles Municipal Code to adjust the corresponding wage rates for a Hotel Worker as follows:
- i. Beginning on July 1, 2026, the wage rate for a Hotel Worker shall be no less than \$25.00 per hour.
  - ii. Beginning on July 1, 2027, the wage rate for a Hotel Worker shall be no less than \$25.50 per hour.

- iii. Beginning on July 1, 2028, the wage rate for a Hotel Worker shall be no less than \$28.50 per hour.
- iv. Beginning on July 1, 2029, the wage rate for a Hotel Worker shall be no less than \$29.00 per hour.
- v. Beginning on January 1, 2030, the wage rate for a Hotel Worker shall be no less than \$30.00 per hour.
- vi. Beginning on July 1, 2030, and annually thereafter on July 1, the hourly wage rate for a Hotel Worker shall be adjusted higher by a percentage equal to the percentage increase, if any, in the Bureau of Labor Statistics Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for the Los Angeles metropolitan area, as measured from January to December of the preceding year. The Division shall announce the adjusted rates on February 1st, or within two weeks of the release of the prior year's CPI-W, whichever is later, and publish a bulletin announcing the adjusted hourly wage rates, which shall take effect on July 1st of each year.

d. The first paragraph of Section 186.04 of Article 6, Chapter XVIII of the Los Angeles Municipal Code to read as follows:

- i. Beginning on July 1, 2026, the health benefits required by this article shall consist of the payment per hour, by a Hotel Employer towards the provision of health care benefits for a Hotel Worker, equal to \$4.25.
- ii. Beginning on July 1, 2027, the health benefits required by this article shall consist of the payment per hour, by a Hotel Employer towards the provision of health care benefits for a Hotel Worker, equal to \$6.00.
- iii. Beginning on July 1, 2028, and annually thereafter each July 1, the health benefits required by this article shall consist of the payment per hour, by a Hotel Employer towards the provision of health care benefits for a Hotel Worker and dependents, equal to the health benefit payment in effect for an Employee of an Employer servicing the Airport pursuant to Section 10.37.3(a) of the Los Angeles Administrative Code.

**PRESENTED BY:**



**MARQUEECE -HARRIS-DAWSON**  
Council President, 8<sup>th</sup> District

**SECONDED BY:**



**ORIGINAL**